



Resolution of Issues and Disciplinary

Resolution of Issues

Core Values underpin everything which Lindum Squash Club does.

The Core Values are:

- decency
- fairness
- individual responsibility
- honesty
- integrity
- respect
- tolerance

Against the background of the Core Values Lindum Squash Club will do everything possible to resolve any issues which arise in a fair and transparent manner.

If you have any issues whatsoever please raise the issues with the Chairman of Lindum Squash who will do everything possible to achieve a resolution promptly. If you remain concerned or have any lingering doubts please raise the issues further with the Chairman of Lindum Sports Association.

Disciplinary

It is a condition of membership that members comply with the Rules as from time to time in force. Breaches of the Rules will be addressed by the Board of Lindum Sports Association and/or the Committee of Lindum Squash Club.

INFORMAL DISCUSSION

Wherever possible breaches of Rules will be dealt with by informal discussion with the Chairman of Lindum Squash Club. The aim will be to achieve a resolution without the need for formal action.

This will not be an appropriate process for a more serious breach or where there are persistent breaches.

FORMAL WARNING

Where informal action has not been effective or where the breach is more serious, formal action will be taken by the Chairman of Lindum Squash Club.

This may result in a formal warning.

It should be noted:

- Lindum Squash will ensure that it complies with its over-riding duty of fairness and follows the principles of natural justice in any process



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- formal warnings will remain on file for two years and will be taken into account if further disciplinary issues arise
- termination of membership will be automatic for a member who already has two formal warnings in the last two years

SUSPENSION/TERMINATION OF MEMBERSHIP

In the most serious cases and/or where there have been persistent breaches, then suspension or termination of membership will be considered.

As with formal warnings Lindum Squash Club will ensure that it complies with its over-riding duty of fairness and follows the principles of natural justice.

RIGHT OF APPEAL

Any member aggrieved by any disciplinary action may appeal (within twenty eight days of receiving notification of the action) to the Chairman of Lindum Sports Association.